

# Your People. Our Priority.®

Comprehensive Payroll  
and HR Enhancements for  
Microsoft Dynamics® GP.



- > Reliable Software
- > Expert Services
- > Top-Notch Support and Customer Care

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and HR Enhancements for  
Microsoft Dynamics® GP.



"Being new to this ACA process was killing me. Whenever I had questions or problems, I knew I could email and get my problems resolved quickly. Thanks for being so patient with me. The Integrity Cloud Connector for Microsoft Dynamics GP works great and freed up so much time for me."

— Jennifer O'Donnell, Payroll Clerk,  
Refugio County Memorial Hospital

"We implemented Microsoft Dynamics® GP HR and Payroll across our seven entities. Included with the implementation were three Integrity Data add-on products; Employee E-Mail Suite, Negative Payroll Transactions, and Comprehensive Leave Manager. These Integrity Data products have helped us implement processes not handled by the core GP Payroll functionality, eliminating time-consuming and costly manual processes required to meet our needs. Along with the functionality of the products, we appreciate the services of Integrity Data in assisting with our implementation and set up."

— Cary Ripplinger,  
Deseret Management

"As a health services provider with several thousand employees, I don't know how we would be managing through this process without the ACA Compliance Solution."

— Curtis Fletcher, CFO  
Professional Case Management



## ACA Compliance

Form 1095-C		Employer-Provided Health Insurance Offer & Coverage								
Department of the Treasury Internal Revenue Service		Information about Form 1095-C and its separate instructions is at <a href="http://www.irs.gov/form1095c">www.irs.gov/form1095c</a>								
<b>Part I Employee</b>		<b>Applicable Large Employer Member (E)</b>								
1 Name of employee FLORA KINGSLEY	2 Social security number (SSN) 222-22-2222	7 Name of employer FABRIM, INC.	8 Employer 36-999							
3 Street address (including apartment no.) 517 AARON ROAD	6 Country and ZIP or foreign postal code USA, 60641	9 Street address (including room or suite no.) 4277 West Oak Parkway	10 Contact (555)							
4 City or town CHICAGO	5 State or province IL	11 City or town Chicago	12 State or province IL							
<b>Part II Employee Offer and Coverage</b>										
14 Offer of Coverage (enter required code)	All 12 Months	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept
		1E	1E	1E	1E	1E	1E	1E	1E	1E
15 Employee Share of Lowest Cost Monthly Premium, for Self-Only Minimum Value Coverage		0.00	115.00	115.00	115.00	115.00	115.00	115.00	115.00	115.00
16 Applicable Section 4980H Safe Harbor (enter code, if applicable)										

### ACA Compliance Solution

Make IRS compliance for healthcare reporting a non-issue by tracking eligibility and affordability. Automatically generate, print and e-file IRS forms 1095-C and 1094-C.



## Benefits Management



### Comprehensive Leave Manager

Gain flexibility to create and manage unlimited types of leave (mandatory sick leave, comp time, intermittent FMLA...) with varying rules, while automatically tracking detailed leave history.



### Enhanced Retirement Plans

Automate and enforce employer tiered matches and contribution limits (imposed by law or company policy) in retirement programs – even across multiple plans.



### Life Insurance Tax Calculator

Automatically calculate changes to an employee's term life insurance tax when they experience a salary or age change.



## Payroll Productivity



### Employee E-Mail Suite

Automatically and securely email direct deposit statements, W-2's, and any other employee communication in just 3 clicks.



### Paycheck "What If" and Gross-up Calculations

Perform hypothetical net pay or gross-up calculations in seconds rather than taking the time and risk of changing data to run a mock payroll.



## Payroll Accounting

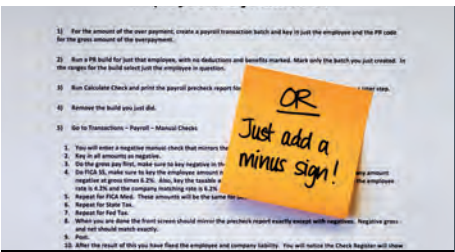


### Employee Accounts and Splits

Easily manage complex payroll posting requirements – such as splitting costs and expense distributions across multiple cost centers.

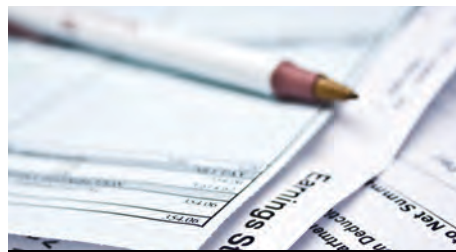


## Payroll Processing



### Negative Payroll Transactions

Make payroll corrections and adjustments in just one step by entering a negative transaction rather than using time-intensive manual check transactions.

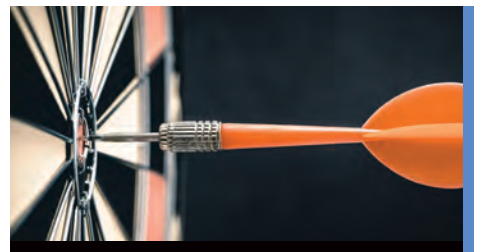


### Negative Deductions

Easily refund over-withheld deductions, such as health insurance or life insurance premiums.

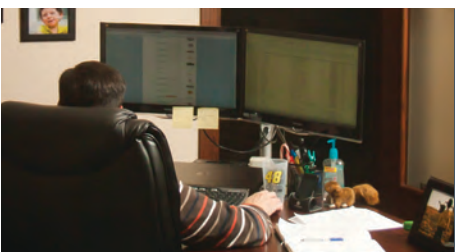


## Tailor-made Solutions



### Tailored Solutions

From customizing your solution to expanding your knowledge – engage with our experts! • Local and state tax calculations • FICA tax calculations • Leave management calculations • IRS reporting • AND MORE



### Overtime Hours Rules

Set and enforce overtime rules and limits through configuration of daily, weekly, or by pay period overtime rules.



### Mid Pay Period Rate Changes

Manage and accurately apply pay rate changes that take effect in the middle of a pay period.



## Financial Wellness



### Financial Wellness

Reduce your employee's financial stress with holistic financial wellness offerings that will increase employee engagement and reduce turnover.





[integrity-data.com](http://integrity-data.com) | 888.786.6162

## Millions of employees benefit every day from Integrity Data Payroll and HR solutions



### Top-notch Support and Customer Care

"The Support Team at Integrity Data were so wonderful! They were amazingly patient, went above-and-beyond to answer our questions and resolved issues. Thank you for providing step by step instructions, videos and webinars."

— *Lien Dang, Accountant, Lancaster NeuroScience & Spine Associates*

### Expert Services

"We were so happy with Integrity Data's team. They created a customization for us around termination records. With about 2300 employees, we have around 50 terminations per payroll period and had to wait until payroll was actually processed to be able to terminate the employee in Microsoft Dynamics® GP. Now this happens automatically – making our life a lot easier."

— *Don Imler, HR Administrator, Hoss's Family Steak & Sea House*



### Contact our team today to find out what Payroll Solution is right for you

**888.786.6162**

"During this ACA compliance adventure, there have been many challenging moments, but the Integrity Team has been there at every turn. While I am still not a fan of the healthcare reform initiative, I am a fan of Integrity Data!"

— *Kathleen Kripp, Senior HR Manager,  
Waubensee Community College*

# PAYROLL NOW by Integrity Data<sup>SM</sup>

**Payroll NOW by Integrity Data<sup>SM</sup> is the fully integrated, complete and trusted US Payroll solution for Microsoft Dynamics® 365 Business Central.**

Payroll NOW by Integrity Data delivers all the capabilities and efficiencies you expect in a payroll solution and more. Easy to configure with setup wizards and employee groups, it manages your organization's entire payroll process and integrates seamlessly with other vital components in Dynamics 365 Business Central.



## This comprehensive app includes:

- Complete Payroll Processing
- Employee Self-Service
- HR Onboarding
- ACA Compliance Reporting and E-Filing
- Federal and State Tax Filing



## Trusted

Integrity Data has been providing payroll software and services for more than 20 years to employers worldwide. Our experienced team has authored, supported and implemented many payroll solutions for the Microsoft Dynamics product family. We understand the unique requirements of payroll and continue to make your people our priority.

## Convenient

An integrated, embedded app for Microsoft Dynamics 365 Business Central:

- Easy installation from AppSource
- Seamlessly integrates with other vital components in Dynamics 365 Business Central: cash and bank management, vendors, accounts payable, project and General Ledger
- Access real-time data and instantly share or extract data from Dynamics 365 Business Central

Easy to use:

- Access all of your payroll functions and tasks in one application, on one platform
- Clean and simple user interface
- Manage all employee related data in one, secure place
- Employee Setup Wizard

## Complete

Includes all the payroll functionality your company needs to do payroll today, with more features on the way. We've thought through all the scenarios a business will encounter so that our integrated app will continue to serve you even as your business changes and grows. Please turn over for a list of features.



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# Payroll NOW Features



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Feature :	What it does for you :
Assisted Setup Wizard	The Assisted Setup Wizard quickly walks you through the key configuration steps for your Payroll NOW app within Business Central.
Automatic Tax Updates	Federal and State taxes are automatically updated.
Certification Management	Manage organizational risk by maintaining employee certifications and qualifications.
Deduction & Benefit Management	Set up and manage employee deduction calculations and employer contributions by employee or Payroll Group.
Direct Deposit	Automatic direct deposit and ACH file export.
Easy Payroll Processing	Fast Payroll Processing with simple time import and batch processing.
Employee Onboarding	Track applicants and onboard new employees with ease.
Employee Self-Service	Empower employees to view pay stubs, submit requests for time off, and enroll in benefits with Payroll NOW by Integrity Data.
Employee Setup Templates	Create Employee Templates to streamline your onboarding process and change management for earnings, deductions, benefits and paid time off.
Employee Setup Wizard	The Employee Setup Wizard lets you quickly and safely add a new employee to your company without missing a step.
Employer Reporting for ACA Compliance	Eliminate penalty risk with automated ACA compliance: eligibility reporting, IRS form creation and e-filing.
Federal and State Tax Filing	Let Payroll NOW by Integrity Data complete the payroll process by automating tax filing, including year-end filing.
Labor Distributions	Create user defined Dimensions in Business Central to more specifically allocate payroll costs to defined cost center Dimensions.
Posting Direct to GL	The Payroll Posting process updates the General Ledger based on Payroll Posting Setup.
Posting Groups	Quickly and accurately allocate payroll costs with the use of Posting Groups within Payroll NOW by Integrity Data.
Posting to Vendor Ledger	When deductions and taxes are withheld, Payroll NOW by Integrity Data updates General Ledger accounts as well as Vendor accounts in Business Central.
Robust Reporting	Complete suite of required Payroll and HR reports plus user-defined, configurable reports.
Vacation, Sick and Holiday Time Off Tracking	Set up and manage employee paid time off including maximums, and have balances update automatically during payroll processing.