



Microsoft Dynamics 365 + Elevate HR  
Build a culture of empowerment.



# Elevate HR Solutions for Microsoft Dynamics 365

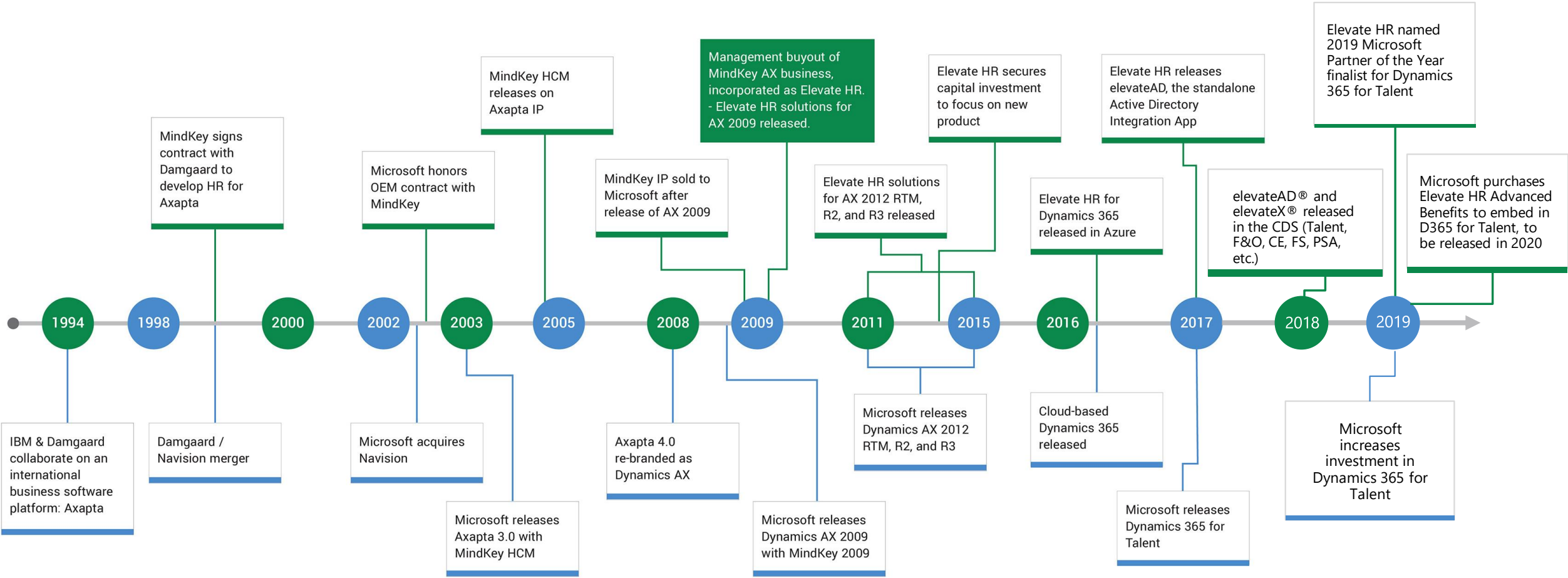
- ✓ Elevate HR is the pre-eminent, dedicated provider of Human Resource products and services in the global Microsoft Dynamics 365 market
- ✓ Original developers of Microsoft Dynamics® Human Resources and Questionnaire modules (OEM)
- ✓ Subject matter experts in Human Resources, HR processes and technology, business transformation
- ✓ Implement the full suite of Talent/HR and Payroll for Dynamics 365
- ✓ 2019 Microsoft Partner of the Year finalist for Dynamics 365 for Talent, Gold Certified Partner, Global ISV Cloud Embed, Direct Cloud Solution Provider, CfMD Solution Provider



# Microsoft + Elevate HR, a History...



2019 Partner of the Year Finalist  
 Dynamics 365 for Talent Award  
 Gold Enterprise Resource Planning



# Elevate HR Global Footprint



● Elevate HR customer base      ● Elevate HR offices

# Elevate HR Featured Solutions

Featuring

## elevateAD<sup>®</sup>

Active Directory Automation for the full Microsoft Dynamics 365 suite

- Tighten enterprise security and mitigate risk of human error, protect GDPR, CCPA, and SOX compliance
- Auto-create, sync, move, & disable AD accounts directly from Dynamics
- Manage all Global Address Book records: Customers, Vendors, Workers, Applicants
- Auto-Assign all Microsoft licenses

+

## elevateX<sup>®</sup>

Universal Integration for Microsoft Dynamics 365 for Talent and 3rd Party Providers

- User configurable mapping tool connects Dynamics 365 for Talent and Finance & Operations to 3rd Party Payroll Providers, Benefits Providers, Learning Management Systems, Background Check Providers, Job Boards, and other 3rd Party service providers

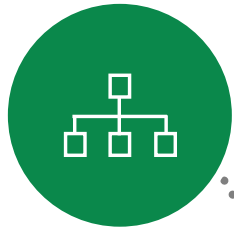


# elevateAD<sup>®</sup> for Active Directory Integration

Drive operational excellence



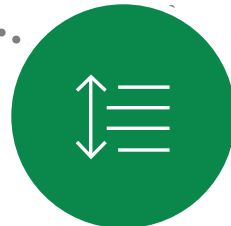
elevateAD<sup>®</sup>



Finance & Operations



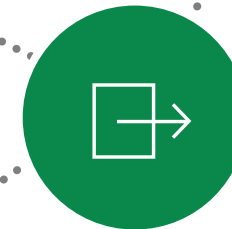
Talent



Sales



Marketing



Field Service



Project Service Automation

Applicant  
Worker  
Vendor Contact  
Customer Contact  
User

Applicant  
Worker  
Contact  
User

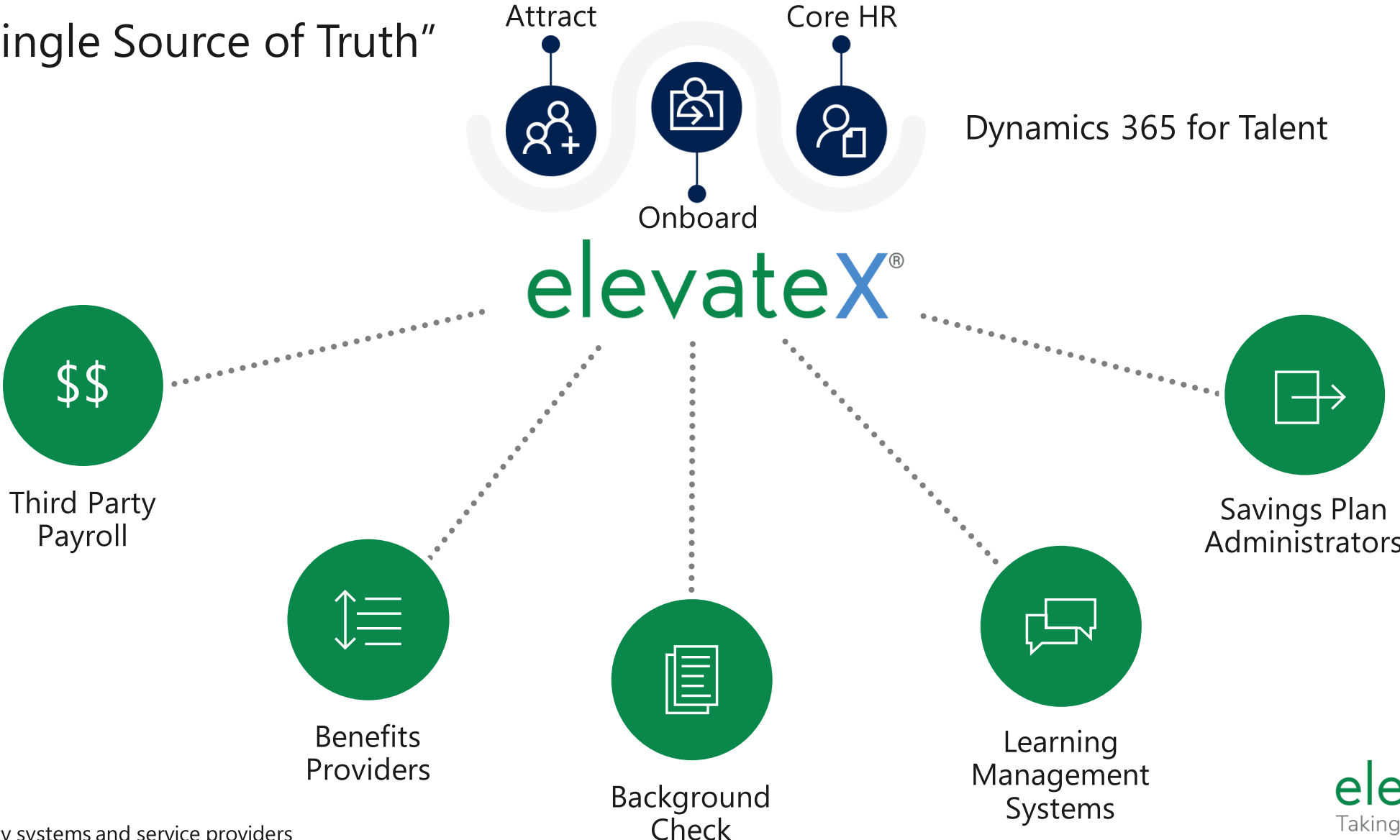
Contact  
User

Contact  
Resource  
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Contact  
Resource  
User

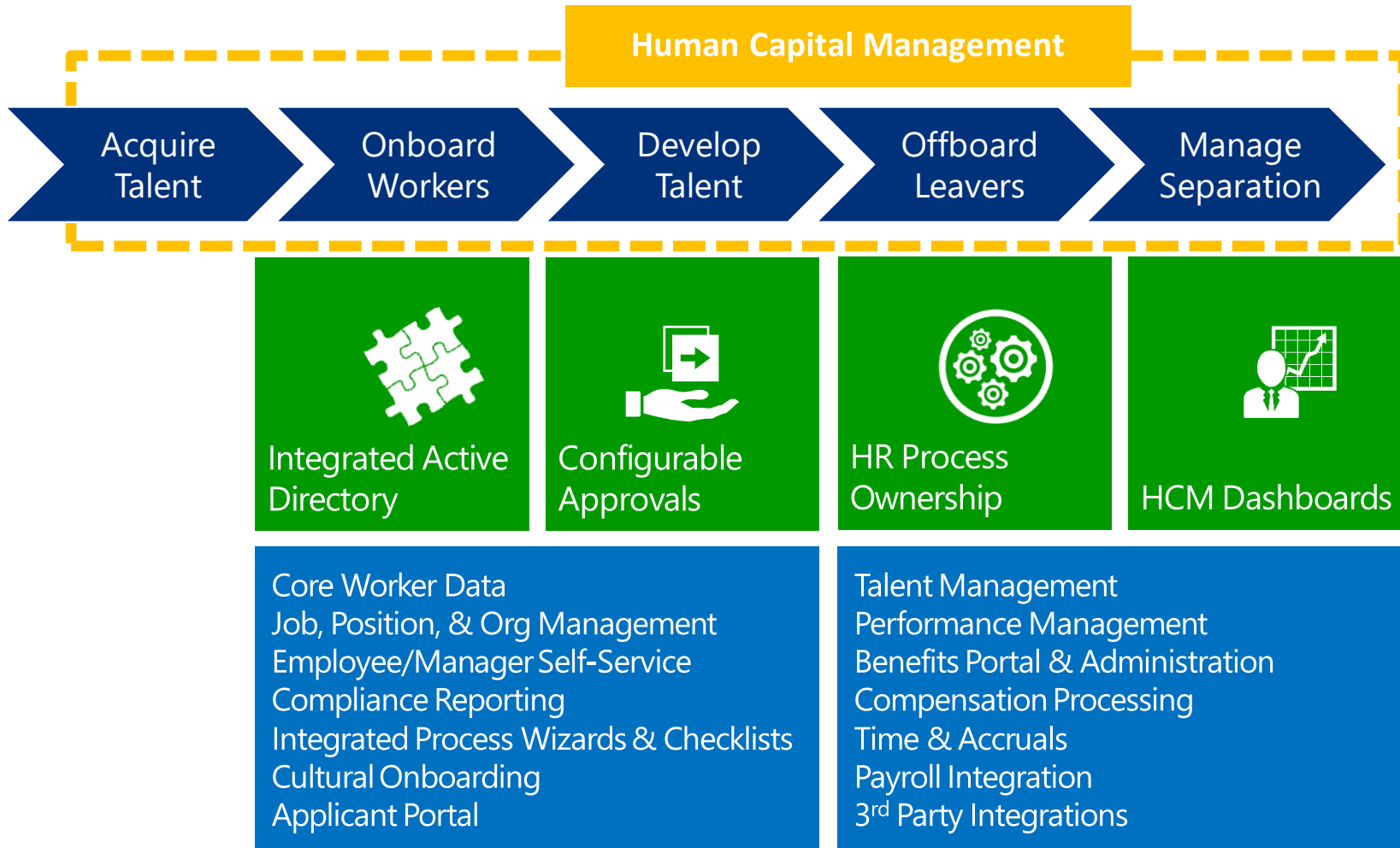
# elevateX<sup>®</sup> for Universal Integration

Deliver "Single Source of Truth"



Examples of third party systems and service providers

# Dynamics 365 for Finance & Operations + Elevate HR Solution Features





# Dynamics 365 for Talent + Elevate HR Solution Features



## Organization & Position Management

Model unlimited organizational structures (hierarchical, matrix, dotted-line, etc.) to plan for every contingency and withstand employee churn.



## Talent Acquisition & Onboarding

Identify and attract top talent from multiple sources, manage applicant communication and scheduling from within your HR system, and seamlessly transfer applicant records to employee records without double data entry.



## Lifecycle Management

Empower HCM users to design and implement lifecycle processes that work for them. Track the progress of each flow so you always know where things stand.



## Business Intelligence

Transform raw data into actionable insight. Surface metrics in an array of visual models and graphs.



## Manager Employee Self-Services

Grant managers & employees access to a personalized dashboard from any internet-enabled device, where they can view and update their personal information, select and enroll in benefits, enroll in courses, etc.



## Benefits

Offer an online benefit enrollment experience as simple and intuitive as online shopping. Open enrollment and Benefit plan management, extensive eligibility setups, Benefit Rate calculation (including nested tiers) and deduction processing.



## Compensation

Control payment and awards via compensation levels (bands, grades, or steps), ranges, eligibility, action type, currency, etc. Run cyclical or off-cycle processes with optional pay-for-performance features that weigh company and individual performance, company budgets, position in range, etc.



## elevateAD<sup>®</sup>

### Active Directory Integration

Automate creation, synchronization, and disabling of AD accounts based on employee transactions. Automatically provision/deprovision software licenses and update enterprise security access for users.



## elevateX<sup>®</sup>

### Global Benefits, Payroll, Background & 3<sup>rd</sup> Party Connector

Integrate with any Global 3<sup>rd</sup> party benefits provider, payroll system, background check or other service through configurable mapping tools. Eliminate duplicate data entry and resulting data audits. Let your 3<sup>rd</sup> party systems and services do what they do best, with a secure data feed directly from Dynamics 365.



## Performance & Talent Management

Evaluate employee performance, conduct self-assessments, and assign individual and team goals.



## Time & Accruals

Configure accrual plans, check balances, and manage requests with ease.