# Your People. Our Priority.

Integrity Data.

Comprehensive Payroll and HR Enhancements for Microsoft Dynamics® GP.

ACA Compliance



- > Reliable Software
- > Expert Services
- > Top-Notch Support and Customer Care



# Your People. Our Priority:

Comprehensive Payroll and HR Enhancements for Microsoft Dynamics® GP.



"Being new to this ACA process was killing me. Whenever I had questions or problems, I knew I could email and get my problems resolved quickly. Thanks for being so patient with me. The Integrity Cloud Connector for Microsoft Dynamics GP works great and freed up so much time for me."

Jennifer O'Donnell, Payroll Clerk,
 Refugio County Memorial Hospital

"We implemented Microsoft Dynamics® GP HR and Payroll across our seven entities. Included with the implementation were three Integrity Data add-on products; Employee E-Mail Suite, Negative Payroll Transactions, and Comprehensive Leave Manager. These Integrity Data products have helped us implement processes not handled by the core GP Payroll functionality, eliminating time-consuming and costly manual processes required to meet our needs. Along with the functionality of the products, we appreciate the services of Integrity Data in assisting with our implementation and set up."

Cary Ripplinger,
 Deseret Management

"As a health services provider with several thousand employees, I don't know how we would be managing through this process without the ACA Compliance Solution."

— Curtis Fletcher, CFO
Professional Case Management



### **ACA** Compliance

1095-C Department of the Treasury Internal Revenue Service			Employer-Provided Health Insurance Offer & Coverage Information about Form 1095-C and its separate instructions is at www.irs.gov/t1095c.										
Part I Em	ploy	yee					1 1	Applicab	le Large l	Employer	Men	nber (	
1 Name of employee. FIONA KINGSLEY				2 Social security number (SSN)				7 Name of employer 8 Employer Fabricarm, Inc. 36-9:					
3 Street address (including apartment no.) 617 AARON ROAD							9 Street address (including room or suite no.) 10 Co 4277 West Oak Parkway.						
4 City or town 5 State or province IL		6 Country and ZIP or foreign postal code USA, 50541				11 City or town Chicago		12 State or province			13 Coun Unit		
Part II	mple	oyee Offer	and C	overag	e								
14 Offer of Coverage (enter required code)		All 12 Months	Jan	Feb	Mar	Apr	May	June	July	Aug	Ses	Sept	
			1E	16	16	16	1E	16	16	16		1E	
15 Employee Share of Lowest Cost Monthly Premium, for Self-Only Minimum Value Coverage		0,00	115,00	115,00	115,00	115,00	115,00	115.00	115,00	115,00	115,00		
16 Applicable Section 4980H Safe Harbor (enter code, if applicable)												20	

## ACA Compliance Solution

Make IRS compliance for healthcare reporting a non-issue by tracking eligibility and affordability. Automatically generate, print and e-file IRS forms 1095-C and 1094-C.



## **Benefits Management**



#### Comprehensive Leave Manager

Gain flexibility to create and manage unlimited types of leave (mandatory sick leave, comp time, intermittent FMLA...) with varying rules, while automatically tracking detailed leave history.



#### **Enhanced Retirement Plans**

Automate and enforce employer tiered matches and contribution limits (imposed by law or company policy) in retirement programs – even across multiple plans.



#### Life Insurance Tax Calculator

Automatically calculate changes to an employee's term life insurance tax when they experience a salary or age change.



#### **Employee E-Mail Suite**

Automatically and securely email direct deposit statements, W-2's, and any other employee communication in just 3 clicks.



# Paycheck "What If" and Gross-up Calculations

Perform hypothetical net pay or gross-up calculations in seconds rather than taking the time and risk of changing data to run a mock payroll.



#### **Employee Accounts and Splits**

Easily manage complex payroll posting requirements – such as splitting costs and expense distributions across multiple cost centers.



### **Payroll Processing**



#### **Negative Payroll Transactions**

Make payroll corrections and adjustments in just one step by entering a negative transaction rather than using time-intensive manual check transactions.



#### **Negative Deductions**

Easily refund over-withheld deductions, such as health insurance or life insurance premiums.



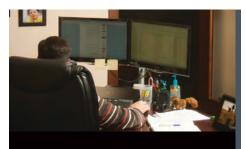
# Tailor-made Solutions



#### Tailored Solutions

From customizing your solution to expanding your knowledge – engage with our experts! • Local and state tax calculations • FICA tax calculations

- Leave management calculations
- IRS reporting AND MORE



#### **Overtime Hours Rules**

Set and enforce overtime rules and limits through configuration of daily, weekly, or by pay period overtime rules.



#### **Mid Pay Period Rate Changes**

Manage and accurately apply pay rate changes that take effect in the middle of a pay period.



### Financial Wellness



#### **Financial Wellness**

Reduce your employee's financial stress with holistic financial wellness offerings that will increase employee engagement and reduce turnover.



integrity-data.com | 888.786.6162

# Millions of employees benefit every day from Integrity Data Payroll and HR solutions



### **Top-notch Support and Customer Care**

"The Support Team at Integrity Data were so wonderful! They were amazingly patient, went above-and-beyond to answer our questions and resolved issues. Thank you for providing step by step instructions, videos and webinars."

— Lien Dang, Accountant, Lancaster NeuroScience & Spine Associates

## **Expert Services**

"We were so happy with Integrity Data's team. They created a customization for us around termination records. With about 2300 employees, we have around 50 terminations per payroll period and had to wait until payroll was actually processed to be able to terminate the employee in Microsoft Dynamics® GP. Now this happens automatically – making our life a lot easier."

— Don Imler, HR Administrator, Hoss's Family Steak & Sea House





# Contact our team today to find out what Payroll Solution is right for you

888,786,6162

"During this ACA compliance adventure, there have been many challenging moments, but the Integrity Team has been there at every turn. While I am still not a fan of the healthcare reform initiative, I am a fan of Integrity Data!"

Kathleen Kripp, Senior HR Manager,
 Waubonsee Community College