



**FAIRLEIGH  
DICKINSON  
UNIVERSITY**

School of Public and Global Affairs

# Master of Public Administration (MPA) Individual Development Plan (IDP)

Name: \_\_\_\_\_ Program Start Date: \_\_\_\_\_ Student I.D. #: \_\_\_\_\_  
 Program Code: \_\_\_\_\_

### GENERAL REQUIREMENT SUMMARY (39-42 credits)

**REQUIRED FOUNDATION COURSES (18 credits)**

		Equivalent	Semester	Grade
PADM 6600	Public and Non-Profit Management			
PADM 6601*	Organization Theory	MADS 6600*		
PADM 6602	Budgeting and Finance	MADS 6601*		
PADM 6603*	Public Policy Administration			
PADM 6604*	Human Resources Management	MADS 6602*		
PADM 6606*	Analytic Methods of Decision-making	PADM 6610*, MADS 6610*		

**ELECTIVES (18 credits) See full list below. ^^ Fulfills SPECIALIZATION (12 CREDITS IN ONE AREA)**

		Equivalent	Semester	Grade
^^				
^^				
^^				
^^				

**REQUIRED – Capstone**

PADM 6821*	MPA Project Report	PADM 6822		
------------	--------------------	-----------	--	--

**REQUIRED – Internship\*\***

PADM 6810	Public Management Internship	Waiver with Adviser approval of public or non-profit experience		
-----------	------------------------------	---	--	--

**TRANSFER CREDITS or Other Electives**

School	Course number and title	FDU equivalent	Credits

\*\*In addition to the 39 credits, an internship (3 credits) is required for candidates having little or no experience in public service. A minimum of 39 credits and a GPA of 3.0 is required for graduation. Students who receive more than two grades of C or lower are dismissed from the program. Grades below C are failing, and are calculated in GPA but do not receive credit towards graduation. Students must consult with an academic advisor to assess performance and plan coursework.

\* Also available in online modality

**ELECTIVES (18 CREDITS in PADM or MADS) Includes SPECIALIZATIONS of 12 CREDITS IN ONE AREA**

Students may also enroll in select CHSA and MSSA courses with advisor approval.

**General Specialization Electives**

These courses will fulfill elective credits towards any specialization area.

**Equivalents****Semester****Grade**

	Professional Communication Series: (no required sequence)			
PADM 6747	• Internal Communication (1 cr)			
PADM 6748	• External and Public Communication (1 cr)			
PADM 6749	• Managing Social Media (1 cr)			
	Customer Experience Optimization Series: (no required sequence)			
PADM 6706	• Service Fundamentals (1 cr)			
PADM 6707	• Client-Focused Change (1 cr)			
PADM 6708	• Advanced Topics in Customer Experience (1 cr)			

**Healthcare Management** PADM6.HCM.TEA, PADM6.HCM.MAD**Equivalents****Semester****Grade**

PADM 6801	Seminar in Strategic Management			
PADM 6802	Strategic Health Services Management			
PADM 6803*	Elder Care Legal Issues	MADS 6753*		
PADM 7730	Health Care Project Management			
PADM 7731	Introduction to Health Care Systems			
PADM 7732	Health Finance and Control Systems	MADS 6646*		
PADM 7733	Quantitative Methods for Health Admin.			
PADM 7734*	Managing the Continuum of Care			
PADM 7735	Comparative Health Systems	MADS 6642*		
PADM 7736	Integrated Health Care Systems			
PADM 7737	Ethical and Legal Issues in Health Care	MADS 6644*		
PADM 7738	Contemporary Issues			
PADM 7791	Global Health Issues			
PADM 7814	Health Policy and the Public			

**Public Management** PADM6.PUBM.TEA, PADM6.PUBM.MAD**Equivalents****Semester****Grade**

PADM 6680	Information Technology Management	MADS 6605		
PADM 6801	Seminar in Strategic Management	MADS 6612*		
PADM 6812	Political Environment of Public Admin			
PADM 7712	Managing Organizational Change	MADS 6661*		
PADM 7713*	Organizational Performance Assess.	MADS 6609*		
PADM 7714	Legal Environment of Public Admin.	MADS 6603*		
PADM 7715	Employee Relations	MADS 6607		
PADM 7716	Delivery of Public Services			
PADM 7717	Planning and Marketing for Managers	MADS 6613		
PADM 7718	Contemporary Management Issues			
PADM 7740	State and Local Gov't Org. and Mgmt			
PADM 7743	Collective Bargaining & Labor Relations	MADS 6607		
PADM 7742	Government Personnel Administration	MADS 6602		
PADM 7744	Legal Environment of State/Local Gov't	MADS 6603*		
PADM 7745	Ethical Issues in State and Local Gov't	MADS 6604*		
PADM 7747	Public Sector Communications	MADS 6608*		
PADM 7770	Global Administration Skills			
PADM 7811	Grant Writing and Evaluation	MADS 6616*		
PADM 7812	Ethics of Public Administration	MADS 6604*		

**Public Policy** PADM6.PUB.TEA, PADM6.PUB.MAD**Equivalents****Semester****Grade**

PADM 6606	Analytic Methods of Decision-Making	PADM 6610, MADS 6610*		
PADM 6801	Seminar in Strategic Management	MADS 6612*		
PADM 6815	Public Policy Research			
PADM 7714	Legal Environment of Public Admin.			

\* Also available in online modality

PADM 7724	Comparative Gov. and Admin. Systems	MADS 6614		
PADM 7731	Intro to Health Care Systems & Policy			
PADM 7760	Seminar in Strategic Thinking			
PADM 7789	Global Energy System			
PADM 7812	Ethics of Public Administration	MADS 6604*		
PADM 7814	Health Policy and the Public			
PADM 7821	Environmental Law			
PADM 7826	Climate Policy	POLS 6877		

**Public Finance** PADM6.PUBF.TEA**Equivalents****Semester****Grade**

PADM 7711	Accounting for Managerial Decision-Making			
PADM 7732	Health Finance & Control Systems	MADS 6646		
PADM 7741	Financial Mgmt. in State and Local Gov.	MADS 6601		
PADM 7762	Public Purchasing			
PADM 7795	Finance and Accounting for Public Adm.	MADS 6601		
PADM 7797	Corporate Finance for Public Admins.			

**Global Affairs** PADM6.GLOB.MAD, PADM6.GLOB.TEA**Equivalents****Semester****Grade**

MPA students with a specialization in Global Affairs may also enroll in POLS courses with advisor approval.

PADM 6686	Women in Leadership	MADS 6627		
PADM 6816	World Heritage Law & Politics			
PADM 7716	Delivery of Public Services			
PADM 7724	Comparative Gov. and Admin. Systems	MADS 6614		
PADM 7726	Dev. of Political & Administrative Theory			
PADM 7735	Comparative Health Systems	MADS 6642		
PADM 7763	Dev. of Modern International Relations			
PADM 7770	Global Administrative Skills			
PADM 7780	Diplomatic Communication for Admins.			
PADM 7789	Global Energy System			
PADM 7791	Global Health Issues			
PADM 7796	Int'l Dimensions of Public Administration			
PADM 7826	Climate Policy	POLS 6877		

**Global Transportation Management** (off-campus) PADM6.GTMNG.TEA**Equivalents****Semester****Grade**

PADM 6801	Seminar in Strategic Management	MADS 6612*		
PADM 6812	Political Environment			
PADM 7714	Legal Environment of Public Admin.			
PADM 7721	Environmental and Sociologic Aspects of Global Transportation			
PADM 7749	Dev. of Global Transportation Systems			
PADM 7753	Issues of Security and Trans. Systems			
PADM 7769	Aviation Management and Operations			
PADM 7771	US Transportation Systems and Impact on American Society			
PADM 7772	Public Policy and Transportation Issues			
PADM 7774	Infrastructure			
PADM 7789	Global Energy System			
PADM 7810	Airport Operations Management			

**CERTIFICATES (18 credits)**

Certificate in Public Management	CERT10.PA.TEA; CERT11.PA.MAD	Any 6 PADM courses
Certificate in Global Transportation Management	CERT12.GT.TEA	PADM 6601, PADM 6603, and any 4 Global Transportation Management specialization electives
Certificate in Healthcare Management	CERT6.HCM.ONL.TEA	Two core courses and any 4 Healthcare Management specialization electives

\* Also available in online modality