



**FAIRLEIGH
DICKINSON
UNIVERSITY**

Master of Administrative Science (MAS)

School of Public and Global Affairs

Individual Development Plan (IDP)

Name: _____ Program Start Date: _____ Student I.D #: _____

Students enrolled in the MAS program can take MADS or PADM courses to fulfill their degree requirements. Please note students may take courses in other programs as electives with permission of their advisor.

Administrative Competencies (6 classes / 18 credits)

| | | Equivalent | Semester | Grade |
|-------------|--|------------|----------|-------|
| MADS 6600*† | Theory & Practice of Administration | PADM 6601 | | |
| MADS 6602* | Personnel Administration | PADM 6604 | | |
| MADS 6603* | Law & Administrative Practice | PADM 7714 | | |
| MADS 6604*† | Ethics & Public Values | PADM 7812 | | |
| MADS 6606* | Administrative Leadership in Complex Organizations | | | |
| MADS 6607 | Collective Bargaining & Contract Administration | PADM 7715 | | |
| MADS 6608* | Organizational Communication & Conflict Resolution | PADM 7780 | | |
| MADS 6613* | Marketing of Public, Private & Not-for- Profit Organizations | PADM 7717 | | |
| MADS 6614# | Comparative Public, Private and Not-for-Profit Systems | PADM 7724 | | |
| MADS 6616*† | Grant Writing & Administration | PADM 7811 | | |
| MADS 6617*† | Emergency Mgmt. & Safety Administration | | | |
| MADS 6618*† | Leadership Plus | | | |
| MADS 6629 | Planning & Program Development | | | |
| MADS 6631 | Advanced Fundraising Practices | | | |
| MADS 6633*† | GIS & Emergency Administration | | | |
| MADS 6638*† | Computer Security Administration | | | |
| MADS 6642 | Global Health & Human Services Systems | PADM 7735 | | |
| MADS 6644* | Law, Ethics & Policy for Health & Human Services | PADM 7737 | | |
| MADS 6645 | Marketing Social Change | | | |
| MADS 6647* | Organizational Planning & Risk Communications | | | |
| MADS 6653# | Global Citizenship Seminar | | | |
| MADS 6656 | Social Problems & Solutions | | | |
| MADS 6658# | Leadership: Global Advanced Scholarship & Practice | PADM 7726 | | |
| MADS 6659 | Latin America & Globalization | | | |
| MADS 6662* | Customer Service | | | |
| MADS 6666# | The New European Map | | | |
| MADS 6672* | Ethics & Human Rights | | | |
| MADS 6674 | Sociological Perspectives of Disaster | | | |
| MADS 6676* | Perspectives on Leadership from Film | | | |
| MADS 6680 | Strategic Planning for Intelligence-Led Policing | | | |
| MADS 6681 | Intelligence Team Management | | | |
| MADS 6684 | Principles of Information & Intelligence Collection | | | |
| MADS 6685 | Fusion Center Operations & Integration | | | |

* Also available in online modality

| | | | | |
|------------|--|--|--|--|
| MADS 6692* | Cultural Diversity, Stereotype, & Profile | | | |
| MADS 6693‡ | Leading Culturally Diverse Workplaces | | | |
| MADS 6695* | Advanced Employment Law | | | |
| MADS 6696* | Building Effective Teams | | | |
| MADS 6697* | Current Issues in Cyber Forensics | | | |
| MADS 6698* | Current Issues on Terrorism & Security | | | |
| MADS 6700 | Global Technology Project Management | | | |
| MADS 6701* | Introduction to Computer Network Security | | | |
| MADS 6702 | Investigation of Computer System/Network Emergencies | | | |
| MADS 6703 | Public Presentations & Media Strategies | | | |
| MADS 6704‡ | Managing Media Relations: From Local to Global | | | |
| MADS 6705* | Homeland Security & Constitutional Issues | | | |
| MADS 6706* | Collaborative Leadership | | | |
| MADS 6707* | Impact of Terrorism on School Safety | | | |
| MADS 6730* | Malware Investigations | | | |
| MADS 6731 | Executive Communications as a Leadership Tool | | | |
| MADS 6735* | Introduction to Countermeasures Malware | | | |
| MADS 6747‡ | Relational Leadership | | | |
| MADS 6751‡ | Cultural & Social Awareness Seminar | | | |
| MADS 6763* | Grants & Sponsored Projects Operations | | | |
| MADS 6773* | Current Issues in Forensic Sciences | | | |
| MADS 6779 | Mass Communication Theories | | | |
| MADS 6780 | Society & Mass Communication | | | |
| MADS 6781* | Social Media Marketing | | | |

Analytic & Decision-Making Competencies (3 classes / 9 credits)

| | | | Semester | Grade |
|--------------|--|-----------|-----------------|--------------|
| MADS 6601 | Financial Administration | PADM 6602 | | |
| MADS 6605 | Principles of Information Systems | PADM 6680 | | |
| MADS 6609*† | Productivity & Human Performance | PADM 7713 | | |
| MADS 6610* | Organizational Decision Making | PADM 6606 | | |
| MADS 6615‡ | Global Leadership | | | |
| MADS 6620* | Human Resource Systems: App. & Tech. For the Workplace | | | |
| MADS 6626‡ | Law Enforcement Executive Leadership Seminar | | | |
| MADS 6627‡ | Women's Leadership in Today's Global World | | | |
| MADS 6628*† | Building Strategic Partnerships | | | |
| MADS 6632 | Technology Applications | | | |
| MADS 6634*† | Community Threat Assessment & Risk Analysis | | | |
| MADS 6635 | Legal Research Methods & Analysis | | | |
| MADS 6636*†‡ | Global Preparedness for Catastrophic Emergencies | | | |
| MADS 6637 | Computer Systems Seizure & Examination | | | |
| MADS 6639† | The Forensic Expert | | | |
| MADS 6640*‡ | Leading in Times of Crisis | | | |
| MADS 6641 | Contemporary Legal Issues | | | |
| MADS 6643 | Community Needs Assess. & Qual. Analysis for Health & Human Services | | | |
| MADS 6646 | Finance & Accounting for Health & Human Services | PADM 7732 | | |
| MADS 6648*† | Disaster Recovery & Organizational Continuity | | | |
| MADS 6651 | Operations Administration | | | |
| MADS 6654† | Forensic Administration | | | |
| MADS 6655 | Contemporary Issues in Community Policing | | | |
| MADS 6661* | Managing Organizational Change | PADM 7712 | | |

* Also available in online modality

| | | | | |
|-------------|--|--|--|--|
| MADS 6675*‡ | Optimum Leadership | | | |
| MADS 6677 | Planning for Changes in Information Technology | | | |
| MADS 6679 | Intelligence-Led Policing: Concepts, Practices, & Issues | | | |
| MADS 6682 | Intelligence Analysis | | | |
| MADS 6683 | Tactical & Operational Management | | | |
| MADS 6686 | Financial Crime: Its Nature & Extent | | | |
| MADS 6691* | Preventing Future Columbines | | | |
| MADS 6694‡ | New Challenges of Leadership in a Global Society | | | |
| MADS 6776 | Research Methods for Workforce Professionals | | | |
| MADS 6777 | Leading Volunteers in Organizations | | | |
| MADS 6778* | White Collar Crimes | | | |

Special Topics: *Qualify for either Administrative or Analytic/Decision-Making Competencies*

Students are permitted to take a maximum of 2 Special Topics courses in the MAS program.

| | | <u>Semester</u> | <u>Grade</u> |
|------------|---|-----------------|--------------|
| MADS 6708 | ST: Administrative Research | | |
| MADS 6709 | ST: Creativity, Change, & the 21 st Century Leader | | |
| MADS 6710 | ST: Dissonant Issues Seminar | | |
| MADS 6714* | ST: First Responder Stress Awareness & Management | | |
| MADS 6715* | ST: Global Terrorism & Emergency Management Preparedness | | |
| MADS 6717 | ST: Leading Out of the Mainstream | | |
| MADS 6718 | ST: Lifestyle Modification for Community Leaders | | |
| MADS 6720 | ST: Metropolitan America: Influence of the Past & Future | | |
| MADS 6753* | ST: Elder Care Law 6803 | | |
| MADS 6775 | ST: Career Development Process | | |

Transfer Credits or Other Electives:

| | | <u>Semester</u> | <u>Grade</u> |
|--|--|-----------------|--------------|
| | | | |
| | | | |
| | | | |

REQUIRED – Capstone (taken after completion of 24 credits)

| | | <u>Semester</u> | <u>Grade</u> |
|-------------|---------------------------------|-----------------|--------------|
| MADS 6612*† | Seminar on Strategic Management | PADM 7784 | |

* Also available in online modality