



NCIS

**SERVING THOSE WHO PROTECT
PROTECTING THOSE WHO SERVE**

SPECIAL AGENT CAREERS – SPECIAL VICTIM CRIMES

- PROTECT SECRETS
- PREVENT TERRORISM
- REDUCE CRIME

These PPR mission areas are enabled by a robust global staff.



MISSION

Within the Department of the Navy, the Naval Criminal Investigative Service is the civilian Federal law enforcement agency uniquely responsible for investigating felony crime, preventing terrorism, and protecting secrets for the Navy and Marine Corps. NCIS defeats threats to the DON warfighter from across the foreign intelligence, terrorist, and criminal spectrum by conducting operations and investigations ashore, afloat, and in cyberspace.

NCIS is specifically charged with investigating special victim crimes such as sexual assault, domestic violence, and child physical and sexual abuse. We work with a dedicated community of professionals who help Navy and Marine Corps service members and family members in need.

SPECIAL AGENT CAREERS

The career of an NCIS Special Agent is one of the most challenging and fulfilling careers in law enforcement. NCIS Special Agents gain broad law enforcement experience and are given responsibility early on in their careers. Special Agents travel the globe and may even be stationed aboard a ship. In-depth training, critical assignments, and excellent benefits attract the best.

As a condition of employment, all Special Agents are required to sign a mobility agreement. This may result in one or more overseas moves and periodic assignments within the Continental United States and throughout the Special Agent's career with NCIS. In addition, Special Agents may be required to deploy on assignments to support military forces in high-risk environments. Special Agent mobility is necessary to accomplish the agency's mission and helps support individual career development.

QUALIFICATIONS

- Must not have reached 37 years of age (exceptions are preference eligible veterans and those currently covered under the 6C Federal Law Enforcement retirement system).
- Must be a U.S. born or naturalized U.S. citizen.
- Must have a valid driver's license.
- Must pass all phases of the hiring process, including a polygraph, medical exam, drug test, and extensive background investigation.
- Must have vision correctable to 20/20 with normal color vision.
- Must be able to obtain and maintain a Top Secret clearance.
- Competitive candidates for the position of Special Agent will have at a minimum a bachelor's degree from an accredited college or university.
- NCIS Special Agents have a mandatory retirement age of 57. In order to achieve the required 20 years of service for retirement, Special Agents must enter on duty no later than the day before their 37th birthday.
- Applicants are encouraged to apply for the Special Agent position prior to their 36th birthday to allow time to complete the Special Agent hiring process.

PREFERRED EXPERIENCE

- Child and Domestic Abuse Investigations
- Sex Crimes Investigations
- Behavioral Analysis / Threat Management
- Rape Crisis
- Social Work
- Victim Advocacy
- Victim Witness Assistance

REQUIRED TRAINING

As a condition of employment, Special Agent trainees must successfully complete the Criminal Investigator's Training Program and Special Agent Basic Training Program aboard the Federal Law Enforcement Training Center in Glynco, Georgia. In addition, Special Agent trainees are required to successfully pass the Physical Efficiency Battery and score at a minimum 25th percentile in each component area for their age and gender. Later opportunities may include specialized training in family and sexual violence investigations, child forensic interviewing, advanced crime scene examination and photography, and forensic science.

DEDICATION TO DIVERSITY & INCLUSION

NCIS recognizes the critical role that effective diversity and inclusion management play in achieving a high-performing organization. High performance includes important components such as: a diverse, skilled, motivated workforce, and inclusive leadership. NCIS is committed to being a leader in supporting and valuing diversity of our workforce and the people, organizations, and communities we serve and support worldwide. We are an equal opportunity employer embracing each individual's race, color, religion, national origin, sex, age, disability, genetic information, or any other non-merit factor.

JOIN OUR TEAM – CONTACT US!

Are you versatile, driven, and eager to work in challenging and complex environments all over the world? If so, NCIS may be the place for you. To find out more about how your skills best fit at NCIS, contact us at NCIScareers@NCIS.NAVY.MIL and visit our website.

Most NCIS job announcements are posted to www.usajobs.gov and announced on our social media and LinkedIn.



